

## **JOB DESCRIPTION**

**JOB TITLE:** Community Health Nurse Home Health      **GRADE:** 15

**JOB CODE:** 2102      **DATE:** 3/20/95

**GENERAL FUNCTION:** Under general direction provides moderately difficult intermittent skilled nursing services to individuals in their place of residence.

### **CHARACTERISTIC DUTIES AND RESPONSIBILITIES:**

Conducts initial assessment of patients referred to agency to obtain and document health status and history, including pertinent social or educational background.

Reviews doctors' orders and assessment of patients and prepares treatment plan for patients.

Provides intermittent skilled nursing services such as, wound care, catheterization, venepuncture, teaching and evaluation, and patients' response to teaching, injections, I-V therapy and decubitus care.

Documents and maintains patient record(s) of services rendered.

Evaluates patient needs and initiates appropriate referrals to other community agencies.

Coordinates treatment plan with other care givers such as, home health aides, LPNs, physical therapists, social workers, speech and occupational therapists.

Discusses progress of patient(s) with physicians and other care givers.

Makes supervisory visits of patients to evaluate services and performance of home health aides and other care givers.

**SUPERVISION RECEIVED:** Moderate supervision under standard operating procedures; incumbent occasionally can function autonomously, with supervisor available to answer questions.

**SUPERVISION EXERCISED:** Supervision limited to evaluation of home health aides for services provided (competency evaluation).

### **JOB SPECIFICATIONS:**

#### **Knowledge and Abilities:**

**JOB TITLE:** CHN Home Health (continued)      **JOB CODE:** 2102

Good knowledge of professional nursing theory; of standard nursing protocol; of the legal implications of the practice of nursing; of the relationship of other disciplines to the discipline of

nursing; of routine laboratory tests and radiological procedures; of the signs and symptoms of a variety of common disorders; of standard nursing techniques and procedures; of the preparation of nursing care plans for individual patients/clients.

Working skill in the application of nursing techniques, procedures, and instruments; in written or oral communication with patients/clients, physicians, nurses, and other staff regarding evaluation or treatment.

Working ability to learn the standard procedures and services of the assigned program or unit; to interview and counsel patients/clients; to encourage the patient/client to participate in the appropriate health programs; to explain the significance of conditions or diseases to patients; to interact therapeutically with patients; to develop cooperative working relationships with other service providers; to use nursing judgement to determine when the patient should be referred to the nursing supervisor, physician or other health care provider for further evaluation and treatment.

**Minimum Education, Training, and Experience Requirements:** Bachelors degree in Nursing from an accredited school

or

Graduate of an associate degree program in nursing from an approved school. One year of experience in nursing practice.

**The intent of this job description is to provide a representative summary of duties and responsibilities that will be required of positions given this title and shall not be construed as a declaration of the specific duties and responsibilities of any particular position. Employees may be requested to perform job-related tasks other than those specifically presented in this description**